

Memorandum of Understanding

Between

Office of the State Public Defender

And

American Federation of State, County and Municipal Employees (AFSCME) Council 9

This memorandum of understanding is entered into by the Office of the State Public Defender herein referred to as (OSPD), and the American Federation of State, County and Municipal Employees, herein referred to as the Union.

The parties agree to amend the 2013-2015 Support Staff and Investigators agreement by adding the position of Social Worker.

The parties agree to amend the Support Staff Broadband pay plan as follows:


Pay range.

<u>Position</u>	<u>Band</u>	<u>Entry</u>	<u>Maximum</u>
Social Worker	6	\$32,656	\$47,445

The position of Social worker will receive a 5% increase effective November 15, 2014.

DATED this 9th day of June, 2014

FOR: AMERICAN FEDERATION OF
STATE, COUNTY, AND MUNICIPAL
EMPLOYEES, COUNCIL NO. 9

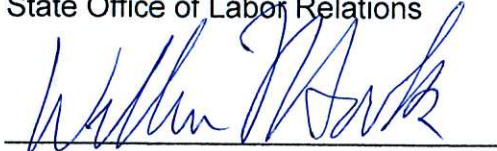


Timm Twardoski, Executive Director
AFSCME Council No. 9

FOR: STATE OF MONTANA



Mike Manion Deputy Director, DOA
State Office of Labor Relations



William F. Hooks
Chief Public Defender
Office of the State Public Defender